

JOB OPPORTUNITIES



» **Targeting:**
California

» **Construction:**
Direct, Indirect Jobs in Hard-Hit Sectors

» **Permanent:**
Rail Modernization Creates Efficiencies Statewide



CONSTRUCTION JOBS AND MULTIPLIERS BY STEP, SPREAD OVER THE IMPLEMENTATION SCHEDULE

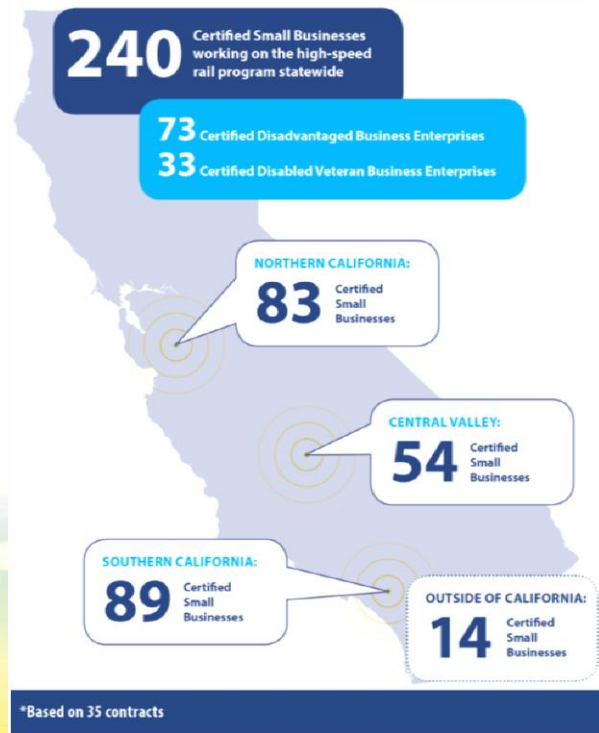
STEPS	TOTAL EMPLOYMENT
First Leg of Initial Operating Section	20,000 Jobs Annually for 5 Years
Initial Operating Section	57,000 Jobs Annually for 9 Years
Bay to Basin	62,000 Jobs Annually for 13 Years
Phase 1 Blended	67,000 Jobs Annually for 15 Years

Source: 2014 Business Plan, Exhibit 2.3

SMALL BUSINESS PROGRAM

SMALL BUSINESS PARTICIPATION*

AS OF JUNE 2015



30% Goal for Small Business Participation

- » 10% Disadvantaged Business Enterprises (DBE)
- » 3% Disabled Veteran Business Enterprises (DVBE)



COMMUNITY BENEFITS AGREEMENT

- The Community Benefits Agreement (CBA) is a Cooperative Partnership and Commitment between the Authority, Skilled Craft Unions and Contractors
- Supports Employment of Those Residing in Disadvantaged Areas and Those Designated as Disadvantaged Workers, including Veterans
- National Targeted Worker Hiring Goal of 30 percent, of which 10 Percent to be Performed by Disadvantaged Workers

